



Opportunity: Director of Athletics

May 2023

Pius XI Catholic High School is a private coeducational high school centrally located on Milwaukee's west side. Founded by the Pallottine Fathers and School Sisters of St. Francis over 90 years ago, the School has a storied history and compelling mission. With nearly 30,000 alumni, Pius XI attracts students from throughout the Milwaukee metropolitan area and currently serves over 700 students. The School boasts a robust curriculum, including outstanding STEM and Arts programming. Known for its welcoming and nurturing environment, the School strives to inspire each student to grow into the confident, capable, compassionate child of God that only they can be. In the midst of executing its new strategic plan, School leaders expect numerous achievements to be realized in the near future. It is indeed an exciting time to be part of this Pius XI renaissance.

Our Mission

Pius XI Catholic High School exists to prepare a diverse community of students to achieve their unique and highest potential. Guided by our Franciscan values of dignity, peace, and respect, we nurture students to excel academically, develop moral courage, and live lives of faith and service.

Job Summary

The School currently has an opportunity for an energetic Director of Athletics. This critical role will oversee and provide leadership for Pius XI's interscholastic athletic program in accordance with the philosophy and mission of the high school.

The Director of Athletics reports to and will work closely with the President. The role will also partner with the school's Board of Directors and senior staff including the Principal, Chief Financial Officer, Admissions Director and Vice President of Advancement. The Director of Athletics will manage and direct a small Athletic staff responsible for certain of the duties and responsibilities noted below.

Abilities and Skills

The new Director of Athletics will:

- Have a passion for being part of a team-oriented, mission driven school environment built upon Catholic values that is constantly seeking to better serve its students and families. Pius XI is on the move and this will be a rewarding journey.
- Have a proven track record of successfully leading athletic programs at the collegiate and/or high school levels
- Diligently promote the Pius XI story to key constituent groups

- Courageously lead through example while fostering a culture of accountability
- Be known for practicing The Golden Rule and embracing the School's Core Values
- Engage staff by creating a climate in which team members are motivated to do their best and help Pius XI achieve its Athletic objectives.

Duties and Responsibilities

- Serve as visible representative and chief spokesperson for the Pius XI interscholastic athletic program and member of the President's leadership team
- Establish annual objectives for the Pius XI interscholastic athletic programs and develop strategies for implementation and evaluation
- Participate as needed in the hiring of new faculty and staff with coaching credentials and interest
- Attract, manage and evaluate all varsity head coaches, athletic trainers and athletic department staff on an annual basis. This includes compliance with Archdiocesan policies.
- Develop, administer, and monitor the annual athletic operating budget
- Oversee and maintain positive working relationships among the school's athletic programs and the academic administration
- Oversee and maintain positive working relations with the Woodlands Conference, Metro Classic (football only) and the WIAA
- Assess major facility, equipment, and training needs of the athletic department and work with the Board of Directors and School leadership to develop funding solutions
- Authorize and oversee access to and usage of Pius XI Field House facilities by external groups
- Keep abreast of local, state, and national issues in interscholastic athletics to ensure the use of safest and most productive environment for student-athletes
- Oversee the development, dissemination, implementation, and administration of all Pius XI Catholic High School athletic policies and procedures
- Implement and oversee a school-wide system to identify and address the concerns of athletes, parents, coaches, teacher, staff and other constituent groups in a timely and effective manner
- Develop and oversee a system for security and crowd control at all home athletic contests
- Maintain communication with Principal on all important matters related to Pius XI athletics
- Represent Pius XI at public and private events to include donor cultivation and events, educational presentations, and partner school relationships
- Participate in committees overseeing annual golf outing and the biennial Pius XI Hall of Fame event
- Direct and support the Board sanctioned Pius XI Athletic Committee

Required Qualifications

Preferred credentials should include:

- Athletic Director Administrator certification
- Previous experience as a head coach
- Successful management of a major annual operational budget

- Demonstrable abilities as a public speaker
- Bachelor's degree in a related field is desirable. (Please note: the Pius XI Athletic Director will not carry any coaching responsibilities.)

Pius XI offers a competitive benefits package including health, dental, vision, Life & AD&D insurance, FSA, Pension and 403(b) plan. Qualified candidates should send a resume to Peter Kovoichich at pkovoichich@piusxi.org. No calls please.